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May 13, 2025

Company	Takara Bio Inc. (Securities code: 4974; Prime Market)
Headquarters	Nojihigashi 7-4-38, Kusatsu, Shiga, Japan
Representative	Koichi Nakao, President & CEO
Contact	Noritaka Nishiwaki, Executive Officer, in charge of PR & IR Department
Telephone	(+81)77-565-6970
Website	https://www.takara-bio.co.jp/

Notice of Changes in Representative Directors

Takara Bio Inc. (the “Company”) hereby announces that the Board of Directors' meeting held on May 13, 2025 resolved the following changes in the representative directors. The Company plans to formally decide this matter after the Ordinary General Meeting of Shareholders to be held on June 24, 2025 and the Board of Directors following the close of the General Meeting of Shareholders.

1. Reason for transfer

To further strengthen the management system

2. Details of the transfer

Changes in Representative Directors (scheduled for June 24, 2025)

Name	New position	Former position
Koichi Nakao	Chairman of the Board	President and Representative Director
Tsuyoshi Miyamura	President and Representative Director	Senior Managing Director

3. Brief history of newly appointed representative director

Name	Tsuyoshi Miyamura	
Date of birth	October 20, 1963	
Brief History	<p>April, 1988</p> <p>January 2009</p> <p>June 2009</p> <p>June 2014</p> <p>June 2018</p> <p>December 2019</p> <p>March 2021.</p> <p>April, 2022</p> <p>June 2023</p> <p>April, 2024</p> <p>June 2025</p>	<p>Joined Takara Shuzo Co., Ltd. (currently Takara Holdings Inc.)</p> <p>General Manager of the Sales Department, Takara Bio Inc.</p> <p>Executive Officer, Takara Bio Inc.</p> <p>Senior Executive Officer, Takara Bio Inc.</p> <p>Director, Takara Bio Inc.</p> <p>Chairman, Takara Biomedical Technology (Beijing) Co., Ltd. (incumbent)</p> <p>Co-Chairman of the Board, Takara Korea Biomedical Inc. (incumbent)</p> <p>Senior Corporate Officer, Takara Bio Inc. (incumbent)</p> <p>Chairman, Takara Biotechnology (Dalian) Co., Ltd. (incumbent)</p> <p>Senior Managing Director, Takara Bio Inc. (incumbent)</p> <p>Director, President, Takara Bio USA Holdings Inc. (incumbent)</p> <p>Director, Chairman, Takara Bio USA Inc. (incumbent)</p> <p>President and Representative Director, Takara Bio Inc. (to be appointed)</p>
Number of shares held	13,800 shares	

4. Scheduled assumption of title

June 24, 2025

Forward-Looking Statements

Statements contained in these materials with respect to the Company's current plans, forecasts, strategies and beliefs that are not historical facts are forward-looking statements about the further performance of the Company and its consolidated subsidiaries. These statements are based on management's assumptions and beliefs in light of information currently available to it, but are based on a number of assumptions and beliefs derived from information that contains significant risks and uncertainties. Actual results may differ materially from these forecasts due to various factors. Factors that could influence actual results include, but are not limited to, economic conditions, especially trends in consumer spending, as well as exchange rate fluctuations, changes in laws and government systems, pressure from competitors' prices and product strategies, declines in selling power of the Company's existing and new products, disruptions to production, violations of our intellectual property rights, rapid advances in technology, and unfavorable verdicts in major litigation.